

SUMMARY

COOPERATIVE MOVEMENT: THEORY AND PRACTICE

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Improving Legislation for the Development of Consumer Cooperation in Russia. P. 3.

The purpose of the article is to highlight the main problems of a cooperative business model that require regulatory support, and to show the author's vision of their solution. The boundaries for the application of legal acts are determined by the Statement on the Cooperative Identity of the ICA and the Recommendations of the International Labor Organization. The author provides the definition of a consumer cooperative, as well as the recommendations for improving cooperative legislation on property and socialization, including the economic participation of shareholders, cooperative payments.

Key words: cooperative sector of the economy, cooperative business model, regulatory support, cooperative ownership.

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Analysis of the Procurement Activities of Consumer Cooperation. P. 9.

The paper demonstrates new approaches to the analysis of procurement activities as a strategic driver of consumer cooperation, which consist in reflecting the social essence of the sector, as well as the priority of functioning of integrated procurement, production and trade complexes, ensuring the efficiency and autonomy of cooperative activities. A number of non-traditional indicators are proposed by the authors.

Key words: procurement, social sector, integrated complex, consumer cooperation.

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Economic Integration as the Potential for Sustainable Development of the Cooperative Sector of Economy. P. 14.

The paper discusses economic integration as a condition for ensuring the sustainable development of the cooperative sector of the economy. The author considers the advantages of integration within the system of cooperatives, identifies the most important results of economic integration in consumer cooperation, and also formulates directions for improving the mechanism of integration processes in cooperative organizations.

Key words: cooperative sector, economic integration, deeper economic integration, vertical integration.

TOPICAL ECONOMIC ISSUES

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Synthesis of Regional Experience of Minimum Wage Increase. P. 19.

The minimum wage is often considered as an important tool of the labor market regulation. The 2007 amendments to the Labor Code of the Russian Federation legitimized the establishment of the regional minimum wages higher than the federal minimum wage. The authors created a large-scale database on all cases of establishment and increase of the minimum wage in all regions of Russia from 2007 to 2018, and provide an open access to the database for all researchers. The article presents the results of the analysis and synthesis of the experience of regional minimum wage establishment.

Key words: minimum wage, regional minimum wage, national minimum wage, regional agreements, tripartite agreements, social partnership, subsistence minimum.

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Digitization as a New Vector of Development of the Regional Food Market. P. 38.

The purpose of the article is to characterize the digitalization trends of the regional food market. The authors describe the impact of expanding digital space on the development of the food market in the region. The analysis of food circulation allowed the authors to differentiate the information space, systematize the structure of e-commerce environment of the food market by type of participants. The following changes were identified in the food market: new tools for the promotion and sale of food products (digital technologies), the structure of the food market, competition conditions and economic relations between producers, sellers and consumers.

Key words: market, food, digital economy, digital technologies, space, structure, environment, region, Novosibirsk region, Siberia.

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Conceptual Approach to Developing the Regional Strategy. P. 42.

The article presents the authors' vision of developing the strategy for the social and economic development of the region. The strategy should be based on a system analysis of the social demographic status, production infrastructure, financial and credit potential, expected internal and external environment changes – in accordance with the scenarios for the region development. The long-term regional strategy acts as a basic condition for increasing the efficiency of managing the regional development, as current management decisions should comply with long-run goals and create conditions for achieving these goals in the future.

Key words: concept, social and economic development, region, strategy, system analysis.

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Economic Security Problems, Solved by the Modernization and Re-Equipment of the Defense Industrial Complex of Russia. P. 46.

The article raises some problematic issues of improving the military industrial complex of Russia. The presence of a powerful military potential is a characteristic of the national sovereignty and financial and economic viability of Russia. The authors identify common economic security problems, trends and patterns of development of the economic and production potential of the military industrial complex, suggesting a system of managerial measures for the modernization and diversification of military enterprises.

Key words: military industrial complex, sustainable development, economic security, incentive mechanisms, military and civilian products, state arms program, modernization, diversification, rearmament.

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Crop Insurance: Problems and Solutions. P. 54.

The purpose of the article is to study the agricultural insurance market, in particular crop insurance with state support, identify current problems and develop recommendations for their solution.

The organization of regional mutual insurance societies is proposed as a mechanism for promoting the development of the agricultural insurance market, with the provision of the right to receive state subsidies.

Key words: crop insurance, insurance tariff, insurance premium, insured event, state support, subsidies, insurance company, insurer, policyholder.

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System Approach to the Research of Personnel Selection for Local Self-Government Authorities. P. 62.

This article uses a system approach when considering the methods of personnel selection for local governments. This approach to the study of organizational systems is applied due to their increasing complexity. Identifying the elements of a complex system and thus determining its structure is an important factor in the success of the study. The case of the local government of the Yamal-Nenets Autonomous Region (Okrug) shows that effective personnel selection determines the professional composition of municipal employees.

Key words: personnel, local self-government bodies, municipal employees, personnel selection, system approach, personnel policy, research.

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**The Influence of Job Motivation on the Labor Efficiency of Service Sector Employees.
P. 67.**

The article presents the results of the empirical study devoted to analyzing the impact of the specific features of job motivation on the labor efficiency of service workers.

Key words: labor efficiency, job motivation, individual orientation, service sector.

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**Development of the Mechanism for Managing the Enterprise Production Potential.
P. 75.**

The article studies the concept of the mechanism for managing the production potential of an enterprise. Based on the study of the opinions of a number of economists, the author compiled a conceptual diagram of the mechanism for managing the enterprise production potential, revealing the essential characteristics of its basic elements: functions, forms, methods, tools, and controls. The author concludes with some recommendations for improving the mechanism for managing production potential.

Key words: enterprise potential, production potential, elements of the enterprise production potential, management mechanism, subsystems, elements, approaches.